



27 September 1967

MEMORANDUM FOR: Deputy Director for Intelligence

SUBJECT : Report and Recommendations on Summer
Intern Program

25X1 1. The five summer interns now have completed their tours and returned to their various graduate schools. [redacted] and I are now in process of developing an evaluation of the program and recommendations for continuing it. This is a preview of my findings and views.

2. The interns have had an extremely valuable experience and are fully aware of it. All five are interested in returning next summer and in an Agency career after completing graduate work. Attached are evaluations and suggestions written by each of the five interns. The using offices--OBGI, OCI and OSR--report good performances by their interns and favor continuation of the Intern Program as a useful way of attracting outstanding graduate students to Agency careers.

3. I recommend that the Agency make the Intern Program for graduate students in China affairs a regular Agency program. I also recommend that the program be expanded to include graduate students in areas other than China studies. Attached is a letter from Richard Butwell, Director of the Patterson School of Diplomacy, University of Kentucky, which recommends specifically an Intern Program for graduate students in Southeast Asian studies. Other academics have suggested broadening the program to include graduate students in Soviet and European affairs. I have conducted an informal survey within the Directorate to determine the numbers and kinds of interns that could be usefully employed if the program were enlarged. I conclude

that the program could be expanded effectively to 15 or 20 interns. Seven positions, all in China affairs, were authorized this year. Attached is a chart showing the office assignments and area specialities of an expanded program.

4. I also recommend that the necessary decisions concerning the Summer Intern Program for 1968 be made during October so that specific job descriptions may be drawn up, necessary literature prepared, and contacts initiated, so that screening and clearance procedures may go forward at an orderly pace. Agreements with those selected must be made early enough so that they do not feel it necessary to make other summer arrangements. In their comments on their experience, our first group of interns emphasized the importance of early selection and of more complete reception plans.

5. I believe that management of an expanded Intern Program would properly belong in the Office of Personnel, perhaps as an extension of the NPIC Intern Program managed by [redacted]. The interests of the Directorate of Intelligence could be served by authorizing me to serve as an advisor and contact point with the Office of Personnel in this manner.

[redacted] 25X1
Coordinator for Academic Relations
DDI, China Task Force

Attachments:
A/S

Distribution
0 - 1 - Addresser's atts. (red & filed)
1 - DDI/ Admin

DATE: 29 Sept 67

TO: Jack

FROM: Ed

SUBJECT: Report on Summer Intern Program

REMARKS:

Jack summarizes results of this summer's intern program on China:
1 OSR; 1 OCI; 3 OBI.

The comments all point to continuing and even broadening the program, but they also point to several aspects of the program that need improvement.

25X1 [] recommends:

1. China summer program be repeated next year.
2. program be expanded to cover other subjects.
3. Action be taken NOW to prepare for next year.
4. The Office of Personnel run the program and that [] represent us on it.

25X1 [] These recommendations are fine, but must prepare a paper for Ex-Dir's approval before he can start any formal action on the matter. I will tell him this after you agree to go ahead.

ACTION